



2019/20 ANNUAL REPORT

FEEDING KIDS. FEEDING SPIRITS. EMPOWERING COMMUNITITES.



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ON THE COVER

HAITI

In FY 18/19, FMSC shipped 27,608,256 meals to Reach Now International. They reach orphans, refugees, internally displaced people, those affected by war, governmental situations, poverty, persecution and other natural conditions and calamities with the gospel and practical help in countries around the world.



HE WHO CALLED US IS FAITHFUL

I thought 2019 was the most challenging year I had seen in my 16 years at Feed My Starving Children. I had no idea COVID-19 was on the horizon, unfolding even as I write this.

Last year saw the greatest demand for our food. Ever. The gap between the meals we were asked for and what we could provide grew. Now – with that gap still open – we face a hunger pandemic as COVID-19 touches every corner of the globe.

But through all of this, it has been obvious to us WHO is in charge. Simply put, God likes us feeding His kids. And He is using you to do it.

In a tough year, we saw you get tougher. You faithfully joined us in our mission to feed God's starving children, hungry in body and spirit.

Because of your support, we fed more children than we ever have before as we expanded programs to reach those in desperate need.

More than 1.4 million of you came together to pack 368 million meals for children around the world. That means you fed just over 1,006,600 children a daily meal for an entire year.

Because of you:

- Kids are fed [Meet Moses, pg. 12]
- Spirits are fed [Visit a prison in Missouri, pg. 16]
- Communities are empowered [Meet Janeth, pg. 24]

As we look into the year ahead – especially a year such as this – it's important to look back. Back at God's faithfulness in hardship. Back at your faithfulness in answering His call to feed more kids. Back at what we have done well – and what we can do even better.

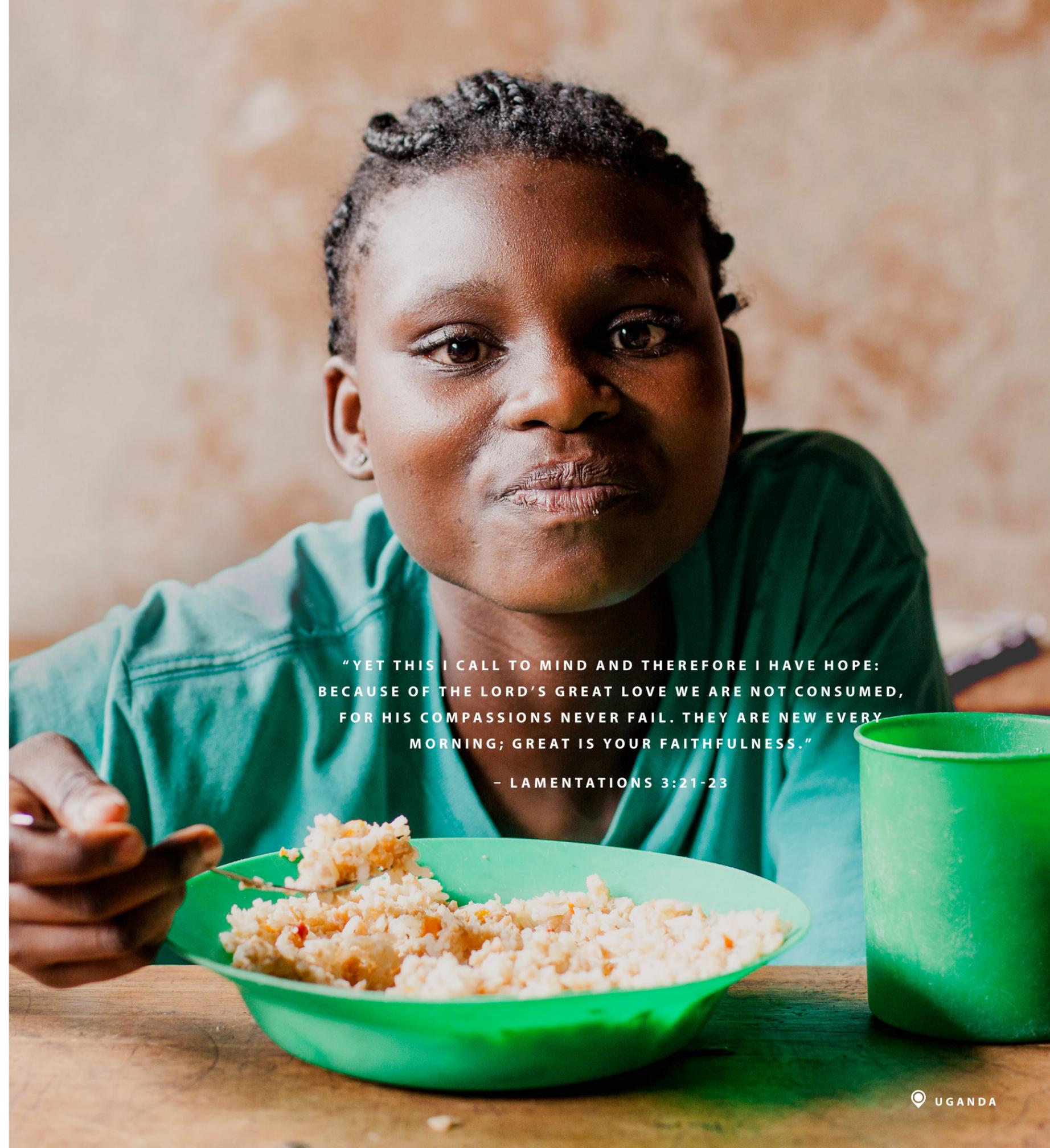
I have no doubt that this year will be difficult as we hear the cries of hunger ripple across a broken world. But we continue to trust the Lord because as 1 Thessalonians tells us, "The one who calls you is faithful, and He will do it."

And friends, He has called us to feed His kids.

Until ALL are fed,

Mark Crea

Mark Crea
Executive Director/CEO



"YET THIS I CALL TO MIND AND THEREFORE I HAVE HOPE:
BECAUSE OF THE LORD'S GREAT LOVE WE ARE NOT CONSUMED,
FOR HIS COMPASSIONS NEVER FAIL. THEY ARE NEW EVERY
MORNING; GREAT IS YOUR FAITHFULNESS."

- LAMENTATIONS 3:21-23



THE NEED

Every year, millions of children die from preventable causes such as pneumonia, diarrhea, malaria and undernutrition. Hunger is still a factor related to nearly half of deaths in children under 5 years old.¹

Combating malnutrition in all its forms is one of the greatest global health challenges. (World Health Organization)

OUR MISSION

Feed My Starving Children (FMSC) believes hope starts with food. As a Christian nonprofit, FMSC is dedicated to seeing every child whole in body and spirit. FMSC meals are hand-packed by volunteers and sent to an incredible network of partner organizations that stay with communities for the long haul, empowering them to move from relief to development.

Learn more at fmsc.org.



¹World Health Organization. Malnutrition: Key Facts. 2018. Available at: <https://www.who.int/news-room/fact-sheets/detail/malnutrition>



HOW WE DO IT

FMSC'S THREE PILLARS

NICARAGUA



WE BELIEVE IN FEEDING KIDS –

as a Christian nonprofit, we're dedicated to seeing every child whole in body and spirit. Nutrition allows children to grow, thrive and develop to their full potential.

WE BELIEVE IN FEEDING SPIRITS –

of the volunteers, donors and staff who make these meals possible. Our spirits are fed when we give our time and resources to help others – when we love like Jesus.



WE BELIEVE IN EMPOWERING COMMUNITIES –

that all people deserve the dignity of self-reliance. We work with food distribution partners that stay with communities for the long haul, empowering them to move from relief to development.





FEEDING KIDS

"AS MOSES GREW, WE KNEW HE WOULD HAVE SOMETHING SPECIAL," LOVE A CHILD SAID.

HOPE STARTS WITH FOOD— AND YOU

HAITI



Fourteen years ago, an old man was passing through a village and heard an infant's cries coming from an outhouse. A woman had given birth to the baby over the toilet and left him there.

The old man tied a rope around his waist and lowered himself into the toilet. He came back up holding a baby covered in sewage.

After a brief hospitalization, social services brought the dehydrated and malnourished baby to FMSC's partner, Love a Child. Because of the way he was found, they decided to name him Moses.

At just 4 years old, Love a Child saw Moses' potential as this intelligent child stated he wanted to be the president of Haiti.



"As Moses grew, we knew he would have something special," Love a Child said. "We began to feed him the FMSC food and he got stronger each day."

Now, the 14-year-old dreams of being a doctor so he can help babies in the same way he was helped.

This is what we mean when we say hope starts with food. And you have made this possible.

See Moses lead devotions at fmsc.org/moses.

1,006,633
KIDS
LIKE MOSES
FED FOR A YEAR



FEEDING SPIRITS





“FOR MOST OF US, THIS IS WHAT REDEMPTION LOOKS LIKE,” HE SAID.

FROM OFFENDERS TO WORLD CHANGERS

“I’m doing life without parole,” Kenneth said as he stuck a label on the back of a MannaPack™ bag.

“Murder.”

He slid his hand across the next bag in the stack – another bag ready to be filled with lifesaving meals.

Kenneth, incarcerated in 1986, was one of about 160 inmates who signed up to pack meals at the Southeast Correctional Center (SECC) MobilePack event in Missouri.

They also raised \$11,000 – a third of the event’s funds, with the rest provided by La Croix Church and two anonymous donors from Missouri.

This MobilePack was a collaboration between the La Croix Church prison ministry and SECC leadership. **The church is on its 11th year hosting their own event that**

has packed more than 7 million meals since 2009.

“I am elated just knowing they’re able to share God’s Love, serve as HIS hands and feet and feel the kindness that comes from serving others in need,” John Wade, one of the MobilePack hosts from La Croix Church said.

Both the La Croix Church and SECC prison leadership subscribe to a restorative approach to the justice system.

“I believe we should give people a chance, Institutional Training Officer, Allen Hughes, said.

The prison runs a diverse variety of programming, from knitting hats for newborns to a Friday backpack program that ensures children in the community have food over the weekend. Inmates facilitate groups on site for restorative

justice, the NAACP and veterans.

“They see through these programs that they can be a valuable part of society,” Hughes said.



KENNETH



“LET THE REDEEMED OF THE LORD TELL THEIR STORY.”

– PSALM 107:2



And that was one of the objectives of hosting an FMSC MobilePack at the state-run prison where the men are serving time for everything from aggravated assault to murder.

“This event shows them that they don’t have to remain a failure,” Hughes said. “It shows them they can be part of a team. That they can lead others. That they can be productive.”

For Kenneth, it’s rewarding to know he’s helping others, but it means even more for the 53-year-old to see what it can mean for the younger inmates.

“It gives them some hope that their life isn’t over,” he said. “It shows them people on the outside care about them to include us in something like this.”

One of those young inmates is Jonathon, who facilitates a group inside the prison that helps people discover what their natural temperament is and learn how to react better to situations – something he said they all wish they knew before becoming incarcerated.

Jonathon volunteered at both packing sessions because it was good to give back.

“For most of us, this is what redemption looks like,” he said.

For a group of men who live with the label “offender” stitched into their clothing, this event was a reminder that their identity can be so much more.



Hughes drove this point home when he announced to the men how many meals they packed along with prison staff and corrections volunteers: **163,296 – enough to feed close to 500 kids a daily meal for an entire year.**

“What did I tell you you are?” he shouted.

THE WALLS OF THE PRISON GYM VIBRATED AS NEARLY 100 INMATES SHOUTED BACK: “WORLD CHANGERS!”



79,297,488 MEALS

PACKED AT FMSC MOBILEPACK EVENTS



304 MOBILEPACKS

IN 41 STATES





KIDS FEEDING KIDS

A CLAW MACHINE AND A DREAM

Bailey's love for claw machines started when he was 8 years old. He just loved playing them, he said. He had also volunteered a handful of times at Feed My Starving Children, where the plight of world hunger began to tug at his heart.

"IT'S REALLY SAD WHEN I HEAR THAT SOME KIDS DON'T EVEN GET TO EAT," HE SAID. "I THOUGHT I'VE GOTTA HELP OUT!"

That's when he started to make a connection. He could start a claw machine business and give part of the proceeds to FMSC. Twenty-four cents of every dollar, to be exact.

"I thought, 'Hmm, what's a good way to make some money, donate some money to FMSC and have some fun while doing it at the same time?'"

He partnered with Tamarack Tap Room in Woodbury, Minnesota and has raised \$280.86 since he started his business last November. And with a generous match from Tamarack Tap Room, that's **\$561.72 — enough for 2,340 meals.**

Hear from Bailey at fmsc.org/clawmachine.

"IF WE ALL DID OUR SMALL PART DAILY,
WE COULD MAKE A HUGE IMPACT."



JONAS AND HIS 'OOEY GOOEY COOKIES'

Jonas was so excited to turn 5 and finally be able to come in to our Illinois site to volunteer. But before he came to volunteer, he wanted to raise money for FMSC.

He set up a stand outside his house and sold lemonade and his special "ooey gooey" chocolate chip cookies.

He raised enough money to feed two children for an entire year!

Jonas is proof that you are never too young or have too little to make a difference.

"I think that it is even a good reminder for adults," Jonas' mom said.

"Because we often think we have to do big things to change the world. If we all did our small part daily, we could make a huge impact."





EMPOWERING COMMUNITIES

FMSC MARKETPLACE™

The FMSC MarketPlace believes in the power of dignified and sustainable employment. In communities that receive FMSC meals, our artisan partners earn a fair wage for handcrafted goods. Every purchase strengthens families and communities. Profits fund meals for kids around the world.

Learn more at fmscmarketplace.org.

WEAVING HOPE IN PERU

Amigurumi is the Japanese art of handcrafting stuffed yarn creatures, and the women of Weaving Hope have mastered it.

Weaving Hope, a ministry of FMSC food partner Buckner International, supports Venezuelan migrants and Peruvian women in vulnerable situations by providing sustainable employment.

Janeth adores creating amigurumi animals for Weaving Hope. One of her favorite things is transforming the yarn into something fun for kids.

Janeth is able to provide for her family and send her children to school. She dreams of earning her own degree and building a bright future for her children.

Your MarketPlace purchase allows artisans to provide for their families and rise above tough circumstances.



2,386 ARTISANS

EMPLOYED BY FMSC MARKETPLACE™ PARTNERS



5,284,990 MEALS

PROVIDED BY FMSC MARKETPLACE™ PURCHASES



"IT INSPIRES ME TO GIVE JOY TO THE CHILDREN," SHE SAID.

FMSC EXPANDS PROGRAM THAT SUPPORTS SMALL-SCALE FARMERS

GLOBALPACK™

The premise of GlobalPack is simple. At FMSC, volunteers in the United States pack three components of our food – vitamins, vegetables and soy – that are common nutrient gaps in the countries we serve.

VITAMINS, VEGETABLES AND SOY PACKED IN THE U.S.

Our distribution partners then mobilize in-country volunteers to pack locally grown and procured rice. This program not only stimulates the local economy and supports small-scale farmers, but it is a step towards dignity of self-reliance for those it touches. This process also allows FMSC to ship twice as many meals in one shipping container.

RICE PACKED IN-COUNTRY

In 2017, FMSC and Fabretto Children’s Foundation piloted this unique program in Nicaragua.

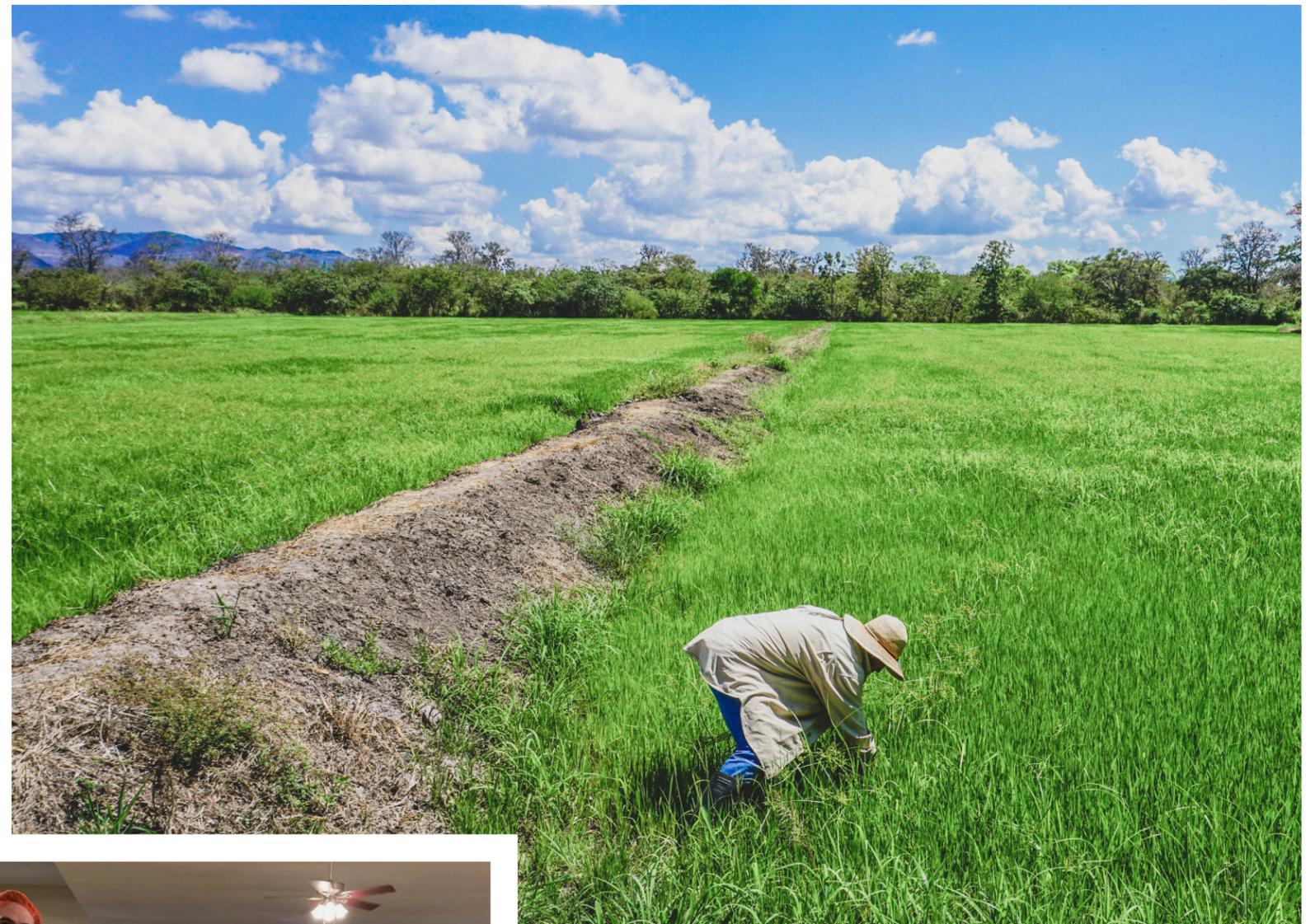
Now, we are excited to announce its expansion to the Philippines with Risen Savior Missions and their in-country partner, HAPAG-ASA.

This past October, more than 400 volunteers from Manila packed 111,240 meals with rice sourced in the Philippines.

So many volunteers packed the facility that over 100 volunteers labeled bags in the orientation room while the packing room was completely full. "The enthusiasm and desire to help others in need created an inspiring atmosphere," noted Michael Chalmers, FMSC’s Regional Program Manager supporting our partners in Asia.

"Supporting local farmers, meeting nutritional needs, saving transportation costs and feeding spirits through volunteer packing make the GlobalPack program an exciting way to grow moving forward."

See it in action at fmsc.org/globalpack.



“...AN EXCITING WAY TO GROW
MOVING FORWARD.”

PROJECT BASED FOOD ASSISTANCE (PBFA)

Through PBFA, FMSC supports communities with a concentrated application of food assistance to reduce malnutrition and create a stabilizing platform that leads to self-reliance. Our local distribution partners, churches and community members lead the way.

FMSC provides support for these community-led initiatives and a consistent supply of food for a period of time.

This is one way we keep our commitment to serve each community we work in according to its needs and resources, with the goal of helping people to thrive on their own.

Through our partnerships, we stay with communities for the long haul, helping them move from relief to rehabilitation to development. What better way to do that than supporting community-led initiatives?



AT THE END OF THE PROGRAM CLOSE TO
80% OF CHILDREN
 MEASURED AT HEALTHY WEIGHT



DOMINICAN REPUBLIC



A STORY OF TRANSFORMATION IN BATEY 106

Each PBFA program FMSC initiates is unique. That's because the community leaders come together as a committee to identify their community's specific needs. Then, they work with FMSC toward a solution.

In Batey 106, the self-identified need was educating young people in practical skills so they can become independent and pursue jobs outside the batey.

Two ways the committee decided to achieve this sustainable development were through developing English and cooking classes.

Many young people in Batey 106 participated in both the cooking and English classes. They viewed this combination as the best way for them to pursue jobs outside of cutting sugarcane.

And it's worked. The PBFA came to a close the spring of 2020, and young adults reported an increase in monthly earnings. **And of 72 community members surveyed, 68% saw an increase in their ability to find a job that pays a livable wage.**

Batey 106 had a story before FMSC came into their community. They invited FMSC to be part of it. And because of that invitation, you got to be part of their story, too. A story of hope. A story of transformation.

Of those we were able to effectively monitor in the past five years, we saw undernourishment cut in half. **Close to 80% of children we measured at the end of the program had healthy weights.**

"They went from being unknown to being influencers," VP of International Programs and Supply Chain, Matt Muraski, said.

"THEY WENT FROM BEING A BATEY TO A VILLAGE. THEY WENT FROM UNDERPAID WORKERS TO A COMMUNITY. IT'S A STORY OF TRANSFORMATION."



“WHEN I THINK OF HAITI AND THE HAITIAN PEOPLE, THE FIRST WORD THAT COMES TO MIND IS THE WORD “RESILIENCE.”

—JUNIOR OBRAND, REGIONAL PROGRAM MANAGER



FMSC EXPANDS

COMMUNITY-LED PROGRAM IN HAITI



Three years ago, Jérémie, a city nestled in the southern tip of Haiti, was ravaged by Hurricane Matthew. Those who survived faced cholera and economic devastation. The United Nations estimated that 60 to 80 percent of crops were lost to the storm. Feed My Starving Children donors and volunteers helped us respond immediately with 10 million meals.

Now, as Jérémie continues to rebuild, FMSC has deepened its commitment to this beautiful and resilient community through an expansion of our

Project Based Food Assistance (PBFA) initiative into Tè Wouj, an isolated area in Jérémie. The Tè Wouj PBFA will be managed by our local distribution partner Haiti Bible Mission.

The diverse seven-member Tè Wouj PBFA committee includes five men and two women ranging from 20 to 68 years old. Their occupations are everything from pastor to farmer to student.

Watch the video at fmsc.org/tewouj.

A LOCAL LENS

Frentz Neptune, a photographer who was born in Jérémie, is capturing this PBFA's story as it unfolds. Frentz uses photography and video as a way to capture special moments and tell the stories of those he serves in Haiti. We are thrilled to have a local storyteller for this initiative.

Stay tuned for updates as the Tè Wouj PBFA develops!



GOD'S FAITHFULNESS



"YOU ARE THE GOD WHO PERFORMS MIRACLES;
YOU DISPLAY YOUR POWER AMONG THE PEOPLES."

-PSALM 77:14

YOUR HANDS, GOD'S WORK

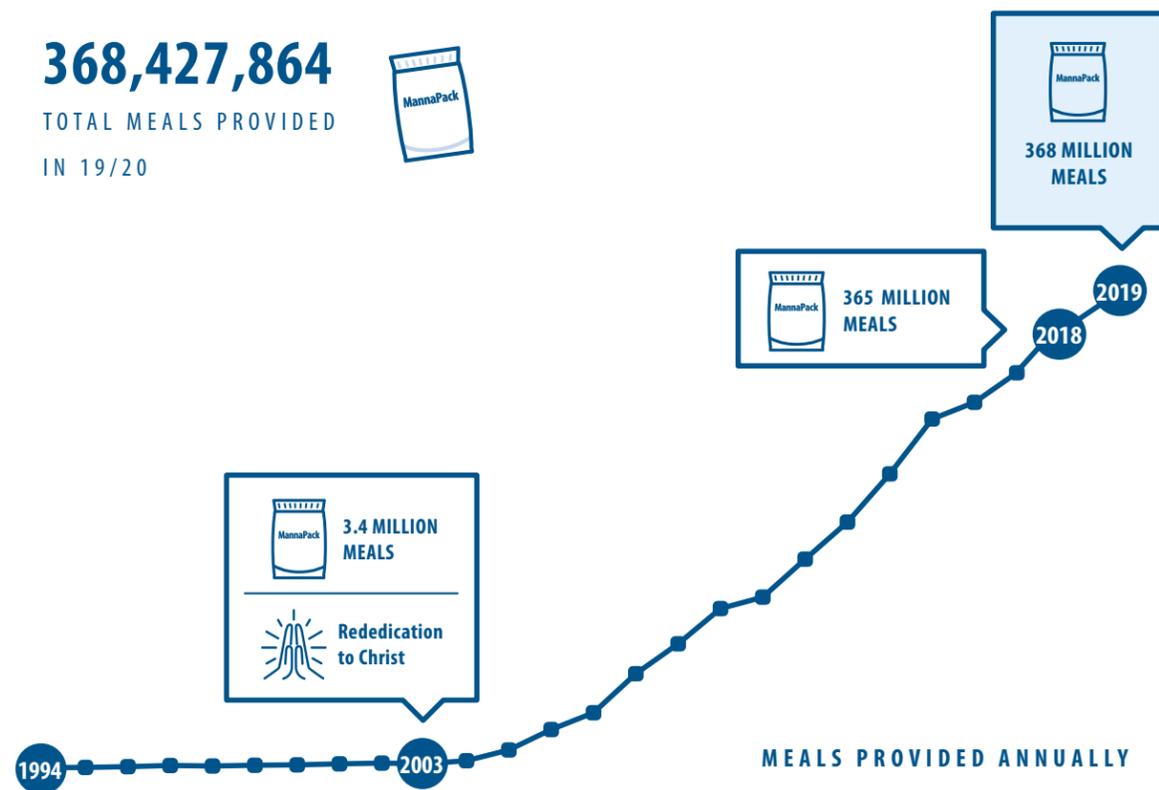
Since we rededicated FMSC to the Lord 17 years ago, God has continued to show incredible faithfulness.

God continues to lead more supporters like you to FMSC. He is working through you to feed His kids. More than 1.4 million of you faithfully came together to provide 368 million meals to God's children. That's more children than ever before because of your support.

Thank you for answering His call to feed more kids.

368,427,864

TOTAL MEALS PROVIDED
IN 19/20



1,431,418

VOLUNTEERS
ACROSS THE U.S.



289,130,376

MILLION MEALS PACKED
AT SITES



WHERE

THE MEALS GO

"BUT GOD WILL NEVER FORGET THE NEEDY;
THE HOPE OF THE AFFLICTED WILL NEVER PERISH."

- PSALM 9:18

We are called to feed God's starving children hungry in body and spirit. We strive to reach everyone, until ALL are fed. As you read this, there are regions that FMSC is currently unable to reach. We have been called to stand in this gap with our partners in some of the hardest to reach places in the world.



99.8%

OF MEALS SAFELY REACHED



79

PARTNERS IN



66

COUNTRIES



COMMITMENT TO
STEWARDSHIP

FMSC commits to steward the resources God gives us to feed more kids. We will continue to seek Him in every decision and trust Him to show us the best way to reach more kids around the world.

91%+

OF TOTAL DONATIONS SPENT DIRECTLY ON
FEEDING PROGRAMS



ONE MEAL COSTS LESS THAN
25 CENTS



CONSISTENT 4-STAR CHARITY NAVIGATOR RATING FOR
15 YEARS



FINANCIAL SUMMARY

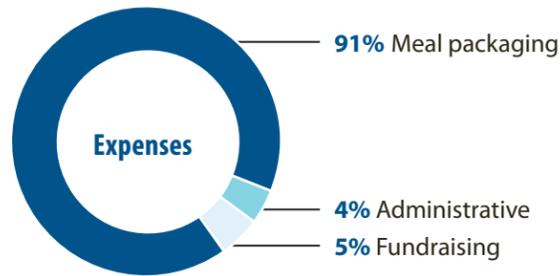
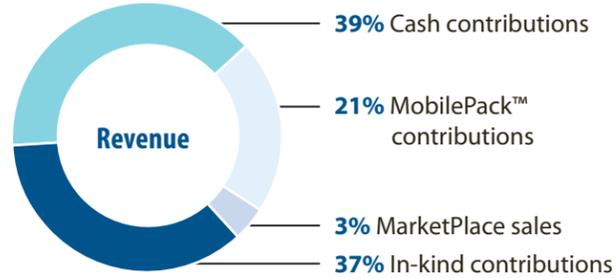
FOR THE FISCAL YEAR ENDING FEBRUARY 29, 2020. (The following numbers are expressed in thousands.)

Consolidated statement of financial position

ASSETS	
Cash	4,289
Receivables	661
Inventory	3,719
Certificates of deposit	7,492
Property, plant & equipment (net)	4,791
Other assets	427
Total assets	21,379

LIABILITIES	
Accrued payables	1,802
Accrued payroll	1,225
Deferred revenue/rent	1,176
Promissory note	754
Total liabilities	\$4,957

NET ASSETS	
Without donor restrictions	13,146
With donor restrictions	3,276
Total net assets	\$16,422
Total liabilities and net assets	\$21,379



Consolidated statement of activities

REVENUE:	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
Cash contributions	28,542	2,893	31,435
MobilePack contributions	0	16,974	16,974
Net assets released from restrictions	21,619	(21,619)	0
In-kind contributions	30,541		30,541
MarketPlace sales	2,638		2,638
Total revenues, gains and other support	\$83,340	(\$1,752)	\$81,588

FUNCTIONAL EXPENSES:	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
Meal packaging	73,835		73,835
Administrative	3,456		3,456
Fundraising	3,831		3,831
Total expenses	\$81,122		\$81,122

Increase (decrease) in net assets	\$2,218	(\$1,752)	\$466
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OUR LEADERSHIP

EXECUTIVE STAFF



MARK CREA
Executive Director/CEO



LAURA BERNARD
Vice President of Manufacturing



ANDY CARR
Vice President of Development & Marketing



MATT MURASKI
Vice President of International Programs & Supply Chain



JEANIE PICARDI
Vice President of Human Resources



DAN STENNES-ROGNESS
Vice President of Finance/CFO

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Director of Finance, Chicago Bulls



STEWART MCCUTCHEON
Retired Ecolab Executive



DAVID STARK
President, BusinessKeys International



JAVI MCGUIGGAN
Global Category Leader, Power Generation Cargill Bioindustrial



CHARLIE WESSER
Owner, Five Star Professional

A full, audited financial report is available on our website at fmcs.org.

HOW TO GET INVOLVED



PROVIDE HOPE FOR TOMORROW

Feed children through your legacy giving. Make FMSC a beneficiary of your will, estate plan or life insurance policy. Provide lasting Hope for Tomorrow.

fmsc.org/plannedgiving



BECOME A HOPE SUSTAINER

Make a huge impact on hunger. Commit to donate to FMSC every month. Your dependable monthly support provides hope to kids every day.

fmsc.org/hopesustainer



JOIN OUR HOPE CHAMPIONS

Fundraise for FMSC. Host a bake sale. Create a lemonade stand. Bike across the country. Your creative, passionate support feeds kids across the globe.

fmsc.org/hopechampions



BE A MARKETPLACE HOPE AMBASSADOR

Spread the word about FMSC. Sell handcrafted items from artisans who receive FMSC meals. No financial commitment required.

To learn more, email marketplace@fmsc.org.



GIVE TO GROW

Dreaming of a future where kids don't go hungry? Donate to the Give to Grow fund to support future FMSC meal packing sites. Because more sites = more kids fed. And it's all about feeding more kids.

fmsc.org/givetogrow



STAY CONNECTED

 fb.com/FeedMyStarvingChildren

 [@fmsc_org](https://www.instagram.com/fmsc_org)
[@fmscmarketplace](https://www.instagram.com/fmscmarketplace)

 linkedin.com/company/feedmystarvingchildren

HEADQUARTERS

401 93rd Avenue NW | Coon Rapids, MN 55433 | 763-504-2919

PACKING SITES

Chanhassen, MN | Coon Rapids, MN (HQ) | Eagan, MN | Aurora, IL | Libertyville, IL | Schaumburg, IL | Mesa, AZ | Richardson, TX

WAREHOUSES

Middletown, PA | Norcross, GA

MOBILEPACK™ EVENTS NATIONWIDE